

Senior HR Business Partner – 9 month contract

Location North East | **Salary** Competitive salary plus excellent benefits

Overview

Our client is a well renowned global organisation with multiple sites worldwide. They are looking to recruit an experienced HR generalist to join their Newcastle-based site to manage People related activity for a diverse client group of this fast-moving and innovative business. The role will be engaged on a fixed term basis for a period of 9 months.

Job Description

Working alongside an experienced HR team, the role will provide key stakeholders and leaders with a high-quality HR service within a fast-moving, commercial environment. Main responsibilities include:

- Responsible for all cyclical and employee life cycle activity to ensure that the wider HR team and employees are supported with positive results achieved.
- Contribute to continuous improvements within the HR team with the business values and objectives firmly at the heart of these decisions.
- Provide advice and guidance to key stakeholders on day-to-day HR activities within a fast moving and changing environment.
- Responsible for all transactional HR activity for the client group, ensuring this is delivered against business objectives.
- Manage the provision of accurate data to the business and key stakeholders.
- Assist in improvements and streamlining of HR pathways and systems.
- Partner with the business in the further development of HR Best Practice.
- Provide pragmatic, consistent and commercially orientated solutions to the senior management team.
- Lead on employee relations activity for the client group.
- Contribute to the Learning & Development strategy in support of the business' Talent plan.
- Influence and engage senior managers in change management and performance management activities.

Person Specification

The successful candidate will:

- Have demonstrable experience gained at the Business Partner level from within a fast-paced, commercial environment.
- Be a confident communicator able to coach, influence and support stakeholders across all levels of the organisation.
- Be able to communicate as a business leader in relation to HR MI; HR processes and understand HR in a business context.

Contract Length

9 month fixed term contract

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