

## Reward Specialist

**Location** North East | **Salary** Competitive salary plus excellent benefits

### Overview

A newly created opportunity has arisen for an experienced Reward professional to join our successful and market-leading client on a permanent basis. The role will suit an experienced Reward Advisor who is looking to get involved with and lead a variety of value-add Reward projects as the business embarks on an exciting period of change and transformation.

### Job Description

The role will provide specialist support to the business in all matters of Reward, Benefits and Health and Wellbeing and includes the following key responsibilities:

- Provide the organisation with a contemporary advisory service on all aspects of reward, recognition and benefits.
- Work closely within the wider Reward and HR team to ensure reward and recognition schemes are in alignment with business objectives and future goals.
- Carry out benchmarking activity to ensure the organisation is competitive and contemporary in its reward offering.
- Work closely with the HR Administration team to ensure data integrity for all Reward and Benefits is maintained.
- Work closely with Payroll to ensure all benefits and pension deductions are complete before payroll cut-off.
- Support with internal communications in relation to Reward and Recognition across the organisation.
- Engage with third party suppliers in the development of a competitive benefits offering.
- Coordinating events and campaigns to promote Reward, Recognition and Health and Wellbeing initiatives.

### Person Specification

The successful candidate will:

- Have demonstrable experience of supporting HR projects ideally from within the Reward and Recognition specialism.
- Have excellent communication skills and the ability to work with stakeholders at all levels of the organisation.
- Have the ability to work proactively within a complex environment.
- Be passionate about all matters concerning Reward, Recognition and Health and Wellbeing.

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0191 488 4955 | [info@michellesimpsonhr.co.uk](mailto:info@michellesimpsonhr.co.uk)