People Business Partner – 12 month contract

Location North East | **Salary** Competitive salary plus excellent benefits

Overview

A highly successful, international organisation with a base in the Newcastle area is looking to appoint an experienced HR practitioner on a fixed term basis for a period of 12 months. The role will focus on driving and delivering key business objectives to support business leaders across people focussed activities.

Job Description

Main responsibilities include:

- Managing and developing relationships with key stakeholders to support activity.
- Delivering a high level of HR service to support the business through change and growth.
- Leading on all HR initiatives including Talent Management, Development and Engagement programmes.
- Work in partnership with the wider People team and business to achieve organisational goals.
- Be operationally accountable for generalist HR activity, support and coaching line managers as required.
- Supporting the business in growing robust and effective HR processes and procedures.
- Analysing HR metrics and management information to support business strategy.
- Assisting the organisation with resource planning and Development Programmes.
- Lead and deliver on a suite a generalist HR projects.
- Advocate and the drive diversity, equity and inclusion agenda.

Person Specification

The ideal applicant will have experience gained from within a complex and commercial environment. Candidates should be passionate about delivering HR which is valued added. The ability to gain credibility with senior stakeholders whilst working in a fast-paced, changing environment is essential.

The role will be based from their Newcastle-based office and offers hybrid working. Occasional travel within the UK will be required.

Contract Length

12 month fixed term contract