

Learning and Development Partner – 12 month contract

Location North East | **Salary** £38,000 - £41,000 per annum plus benefits

Overview

Our client is a large, complex organisation with a main base in the North Yorkshire area. The organisation is looking to further strengthen its Learning and Talent Development offering through successful Talent Identification, Succession Planning and implementing Talent programmes.

Job Description

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Person Specification

The post holder will:

- Be proactive, creative, taking an evidence based approach, working collaboratively with the business and wider HR and Recruitment teams to implement talent development initiatives that are effective, future focused and take a whole system approach.
- Support the development of a best in class Talent and Learning and Development agenda through effective Talent Identification, Planning and Management.
- Embrace a one team ethos across the HR team, working and supporting all colleagues to achieve the delivery of the people strategy.
- Have experience in developing and implementing Talent and Learning programmes.
- Create, implement and deliver a high performing Talent framework.
- Use expertise and influence to drive a learning culture, working with the wider HR team to define current and future capability needs of the organisation.
- Utilise an external network to share best practice and develop industry-leading, innovative learning techniques.
- Lead on key projects.
- Be based in the Teesside or North Yorkshire areas.

Salary is circa £38,000 – £41,000 depending on experience. The role offers hybrid working between home and the North Yorkshire-based Head Office. There may also be occasional regional travel.

Contract Length

12 month fixed term contract

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