

Interim Talent Acquisition Specialist – 3 month contract

Location North East | **Salary** Competitive salary plus benefits

Overview

Our client is a growing, commercial business based in the Newcastle area. An exciting opportunity has arisen for an experienced recruitment professional to join the organisation initially on a fixed term basis to provide additional support with a variety of Talent Acquisition projects and initiatives. The role will be engaged on a three month fixed term basis and although there is no guarantee, the role could be further extended.

This role will work alongside an established Talent Acquisition function to provide additional support and resource to drive continuous improvements across the recruitment lifecycle. Projects will include the review and development of attraction methods to increase employer branding; delivering a best in class candidate experience; and an assessment of the best possible routes to market. In addition you will be support the management of certain recruitment campaigns for more technical vacancies.

Job Description

Main responsibilities:

- Work as part of the Talent Acquisition and HR team to drive continuous improvements across the recruitment lifecycle.
- Research and use market intelligence to develop innovative attraction methods.
- Evaluate and improve the candidate experience throughout recruitment processes.
- Collaborate with the senior HR team to devise, implement and monitor recruitment planning and processes in line with best practice guidance.
- Support the development of a suite of recruitment methods to increase employer branding and awareness across different geographical areas.
- Promote the development of a best in class end to end recruitment and attraction agenda and empowering the employer brand.
- Analysis and reporting of data to support recruitment needs.
- Maintenance of the ATS, LinkedIn and Glassdoor.
- Embrace a one team ethos across the HR team, working and supporting all colleagues to achieve the delivery of the talent strategy.
- Use innovative recruitment techniques in addition to web-based advertising including LinkedIn and job websites to recruit technical and niche vacancies.

Person Specification

Applicants must have proven end to end recruitment expertise gained from within either in-house or agency recruitment and have an ability to liaise with senior stakeholders across a wide spectrum of business specialisms. A passion for the best possible candidate experience is essential.

The role offers flexible, hybrid working but the successful candidate must be located in the North East and be available to commit to a 3 month fixed term contract.

Contract Length

3 month fixed term contract.

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