

HR Manager

Location North East | **Salary** Competitive salary plus excellent benefits

Overview

Our client is a large, international, successful business with a main UK base in North Yorkshire.

We are working with them to recruit a driven and experienced HR generalist to join the team on a permanent basis. Reporting into the HR Lead, the role will be responsible for managing all aspects of operational HR activity within a complex, fast-paced environment.

Job Description

Main accountabilities:

- Management of all HR activity at operational levels within a complex and fast changing environment.
- Provide HR direction and support to the site leadership team and employees to maximise overall employee contribution to the achievement of business objectives.
- Coach and provide advice and guidance on all aspects of HR issues including: Absence Management; Disciplinary and Grievance issues; Performance Management; Terms & Conditions.
- Build and maintain effective relationships with key stakeholders across multiple sites to ensure HR is able to support the business objectives.
- Develop Policies and Procedures to ensure the effective management of Human Resources within legislation.
- Support senior management through change management activities.
- Lead on complex employee relations cases.
- Influence and engage senior managers in performance management activity.
- Support and coach senior stakeholders in recruitment activity and workforce planning.
- Be the custodian for the upkeep and maintenance of their HR Information Systems.

Person Specification

The successful applicant will have a proven track record of delivering a high standard of HR service at the Senior HR Advisor, HR Business Partner or HR Manager level from within a commercial or industrial environment.

0191 488 4955 | info@michellesimpsonhr.co.uk