

HR Director UK&I

Location North East | **Salary** Highly competitive salary plus benefits including car allowance and bonus

Overview

We are working exclusively with a globally renowned business who is seeking an experienced HR Director. Reporting to the Managing Director with a dotted line to the International HR Lead, the role will be accountable for all strategically focussed and operational People related activity across multiple sites in the UK&I.

The main base will be at the North East operations and will work alongside the UK and International leadership teams. The post holder will lead, coach and steer the UK&I People team allowing the delivery of a high-class HR service to support the business achieve its strategic objectives.

Job Description

Key accountabilities:

- Be the owner of the UK&I People plan providing strategies short, medium and long term.
- Act as a strategic Business Partner to the Senior Management Teams in relation to all people and organisational development needs.
- Take the strategic lead on the improvement, implementation and evaluation of the following HR disciplines: Reward, Compensation and Benefits; Talent; Resourcing; Learning & Development; Employee Relations; and Culture and Engagement.
- Lead in people change programmes and business improvement strategies for the UK&I.
- Be a key contributor to cultural transformation processes.
- Develop organisational capability ensuring this is fit for purpose across the business.
- Drive automation of the HR function to maximise organisational efficiency.
- Enhance management and leadership capabilities through the design and delivery of effective leadership development programmes.
- Improve commercial outputs through developing and improving performance management processes promoting an empowered performance management culture.
- Accountable for coaching and developing the UK&I HR team across multiple sites.
- Be the strategic UK lead on HR related projects.
- Collaborate with the wider global HR teams.

Person Specification

Successful applicants will:

- Have a demonstrable track record of operating at a strategic HR Director level and have the ability to translate strategic thinking into pragmatic delivery.
- Be a credible HR leader and be able to influence across all stakeholder levels.
- Have recent significant HR and development experience gained from within a commercial and fast-moving environment.
- Be a collaborative leader, experienced in managing a team.
- Hold a business orientated degree and be professionally qualified, CIPD or equivalent.
- Be able to occasionally travel across the UK and internationally.
- Reside in the North East.

The role offers:

- Highly competitive basic salary along with car allowance, discretionary bonus incentive, generous pension scheme and other benefits.

Upon making an application, please provide your current CV along with remuneration details; location; availability and salary expectation.

0191 488 4955 | info@michellesimpsonhr.co.uk