

HR Business Partner

Location North East | Salary Competitive salary plus benefits

Overview

Our client is a successful, international business who is looking to recruit an experienced HR Business Partner on a permanent basis. The role will focus on partnering with stakeholders at all levels of the business to provide a proactive HR service and ultimately support the achievement of the organisation's People and Culture strategy.

Job Description

Reporting to the HR Lead, main accountabilities include:

- · Management of all HR activity at operational and strategic levels within a complex and fast changing environment.
- Provide HR direction and support to the site leadership team and employees to maximise overall employee contribution to the achievement of business objectives.
- · Support senior management through change management activities.
- · Proactive engagement with Union representatives to achieve and maximise business objectives.
- · Lead on complex employee relations cases.
- · Support and develop site engagement strategies.
- · Influence and engage senior managers in performance management activity.
- Lead on the annual site Learning & Development TNA.
- · Develop and deliver L&D initiatives.
- Support and coach senior stakeholders in recruitment activity and workforce planning.
- · Lead continuous improvement activities and projects.

Person Specification

The successful applicant will:

- · Have a proven track record of delivering a high standard of HR service from within a commercial or industrial environment.
- Have proven experience at the Senior HR Advisor or HR Business Partner level.
- Be a strong communicator and able to work with stakeholders at all levels.
- Be data driven.

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