

HR Business Partner

Location North East | **Salary** £40,000 to £45,000 plus generous benefits

Overview

Our client is an international business with multiple sites across the UK and Europe. They are embarking on their next stage of growth and require a talented and experienced HR professional to join the organisation during an exciting period of expansion. Reporting to the Head of HR the role will be accountable for the provision of a full generalist HR service across the business.

Role accountabilities:

- Partner with business leaders to develop talent management strategies.
- Lead the design and implementation of talent development programmes to enhance employee capability and engagement driving business performance.
- Provide both operational and strategic HR guidance to business leaders aligning activity towards business objectives.
- Develop strong relationships with leadership teams to ensure a cohesive and consistent HR service is achieved.
- Be highly involved in developing attraction strategies in support of large scale growth.
- Review and develop People Policies and Procedures in line with legislation changes.
- Work with the Head of HR in developing strategies to support the business through change management and transformation initiatives.
- Lead a variety of HR projects.
- Management of Employment Relations cases including disciplinarys, grievances, absence management and change management programmes.
- Lead on a suite of recruitment projects.
- Provide the leadership team with robust and accurate management information.
- Coach and mentor a HR Assistant.

The successful candidate will be able to:

- Demonstrate strong commercial business acumen.
- Successfully coach; inspire and engage stakeholders at the senior level.
- Lead on key HR projects and communications.
- Be a true business partner to the leadership team and be a strong HR advocate of best practice.

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