

## HR Business Partner

**Location** North East | **Salary** Competitive salary plus excellent benefits

### Overview

Our client is a reputable, community-focused service sector organisation based in the Teesside area. An excellent opportunity has arisen for the appointment of a permanent HR Business Partner who will work as part of the HR team to support the people agenda in alignment with overall business strategy.

### Job Description

Reporting into the People Lead, role accountabilities include:

- Management of all HR activity at operational and strategic levels within a diverse environment.
- Develop strong relationships with the leadership teams to ensure a cohesive and consistent HR service is achieved.
- Support the Senior HR team in growth by acquisition activities by managing TUPE processes.
- Review and develop People Policies and Procedures in line with legislation changes.
- Demonstrate excellent business partnering skills to deliver a strategic, client focussed and high-quality HR service through the provision of best practice advice and guidance.
- Work with the Senior HR team in developing strategies to support the business through change management and transformation initiatives.
- Lead of a variety of HR projects.
- Management of Employment Relations cases including disciplinaries, grievances, absence management and change management programmes.
- Provide senior management with relevant advice and guidance on all HR related initiatives including Performance Management, Talent Development and Training.
- Collaborate with the wider HR team including Learning and Organisational Development specialists.

### Person Specification

The successful candidate will need to be able to:

- Demonstrate up to date knowledge of HR legislation and best practices.
- Successfully coach; inspire and engage stakeholders at the senior level.
- Lead on key HR projects and communications.
- Support operational change management and organisational development programmes.

This role will suit an experienced HR professional with a natural Business Partnering style who has previously operated at the HR Advisor or HR Business Partner level within large and complex environments.

The position will be based from their Teesside Head Office with occasional travel required within the Teesside and North Yorkshire areas. Agile and hybrid working is on offer.

---

0191 488 4955 | [info@michellesimpsonhr.co.uk](mailto:info@michellesimpsonhr.co.uk)