

HR Business Partner

Location North East | **Salary** £50,000 - £60,000 per annum plus benefits

Overview

Our client is an innovative organisation who has established themselves as a market leader in their field. We are delighted to be working with them to recruit an experienced HR Business Partner to work closely with the leadership team to deliver against their ambitious growth plans both in the UK and globally. Reporting to the Head of HR, this role has a full generalist remit and will work as part of the talented People Team to drive and deliver its proactive and value-focussed People agenda.

Job Description

Key accountabilities:

- Be the operational and strategic lead on all People areas including: Recruitment; Employee Relations, Talent Development; Employee Engagement; Performance and Change Management.
- Provide expert, high-quality advice and guidance to the leadership and management teams on People related matters.
- Support and lead on People-related projects for the business.
- Business Partner with senior stakeholders across business areas to drive the implementation of the People strategy.
- Own, evaluate and amend People-related policies within the business to match culture and values.
- Acting as a change agent, the role will be responsible for helping to build capability, manage internal communications and maintain strong stakeholder relationships.

Person Specification

Successful applicants will:

- Be a credible People Partner and be able to engage stakeholders across all levels.
- Be an experienced HR generalist with knowledge of managing all aspects of HR related activities.
- Have an excellent understanding of UK Employment Law.
- Have straightforward communication skills with an ability to win and influence people in a positive manner.
- Be an HR innovator confident in making decisions in line with best practice and business needs.
- Be analytical and able to interpret HR data and metrics to form decisions.
- Have demonstrable experience of working within a fast-paced, innovative environment.

The role offers remote working although candidates must be based in the North East. The role will be suitable for applicants who are looking to add value working in a strategically focussed position whilst still maintaining the operational day to day HR accountabilities within an innovative, creative and growing organisation.

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