

Head of HR – 6 month contract

Location North East | **Salary** Competitive salary plus benefits

Overview

We are working exclusively with a globally renowned business who is seeking an experienced Head of HR on a fixed term basis for a period of 6 months. The role will work alongside the UK and International leadership teams and be accountable for all UK People related activity across multiple sites within the industrial sector.

The post holder will lead, coach and steer the UK People team allowing the delivery of a high-class HR service to support the business achieve its strategic objectives throughout a period of transformational change.

Job Description

Key accountabilities:

- Lead in people change programmes and business improvement strategies for the UK.
- Be a key contributor to cultural transformation processes.
- Develop organisational capability ensuring this is fit for purpose across the business.
- Develop and align structures to support the organisation's change programme.
- Enable People capability and capacity to meet strategic objectives.
- Take ownership of the UK People plan providing strategies particularly in the short and medium term.
- Be the strategic UK lead on HR related projects.
- Take the strategic lead on the improvement, implementation and evaluation of a variety of HR disciplines.
- Improve commercial outputs through developing and improving performance management processes promoting an empowered performance management culture.
- Provide advice and guidance to senior stakeholders on people related activity.
- Accountable for coaching and developing the wider UK HR team across multiple sites.

Person Specification

Successful applicants will:

- Have a demonstrable track record of operating at a strategic Senior HR Manager or Head of HR level and have the ability to translate strategic thinking into pragmatic delivery.
- Have a flexible style to manage both operational and strategic HR activities simultaneously.
- Be a credible HR leader and be able to influence across all stakeholder levels.
- Have recent significant HR and development experience gained from within a commercial and industrial sector environment.
- Be a collaborative leader, experienced in managing a team across all HR remits.
- Reside in the North East.

Upon making an application, please provide your current CV along with remuneration details; location; availability and salary expectation.

Contract Length

6 month fixed term contract

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